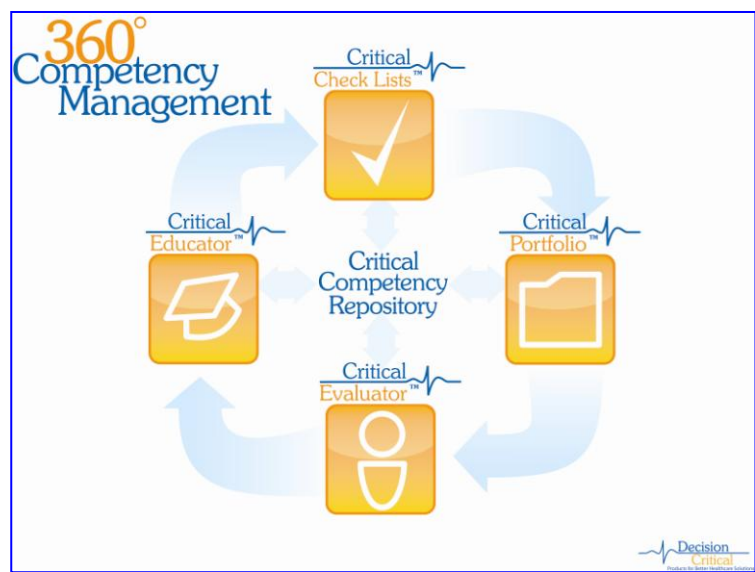


For Immediate Release
February 1, 2009

Why settle for a standalone Learning Management System (LMS) when you can have a Comprehensive Competency Management System?

Introducing the fully integrated Competency Management System from Decision Critical!

Austin, Texas — February 1, 2009 — Today Decision Critical, Inc. unveiled its fully integrated [360° Competency Management System](#). This state-of-the-art, web-based solution is the first of its kind and provides healthcare organizations with a single, real-time repository to manage professional staff competencies. This system was developed to allow organizations to improve patient outcomes, manage staff training and educational needs and ensure compliance.



The 360° Competency Management System includes:

- **Critical Educator™**

Master the challenges of staff education and tracking, perform complex data mining and create customized compliance reports by utilizing organization-specific and off-the-shelf content.

- **Critical Check Lists™**

Transform care at the bedside and decrease patient errors by evaluating staff competency at the point of care, putting an end to the cumbersome costly skills fairs.

- **Critical Portfolio™**

Use the official platform for e-portfolio services for The American Nurses Credentialing

Center, Sigma Theta Tau International, the Honor Society of Nursing and the National Student Nurses Association to:

- Create and manage your clinical ladder systematically
 - Prepare complex demographics reports in minutes utilizing one employee
 - Promote leadership development and succession planning programs
- **Critical Evaluator™**
Measure staff performance using this robust performance evaluation tool designed specifically for the healthcare market. Facilitate the systematic acquisition and assessment of information from a wide variety of sources to provide actionable feedback to both the organization and the individual.

This 360° Competency Management System was designed for flexibility. No two organizations are the same and this modular solution supports that reality. Each solution can be implemented as a stand-alone solution, can be implemented in intervals or can be implemented as a total package. Implement the level of functionality you require today, provide for scalability opportunities tomorrow and ensure that you never pay for features you don't need.

About Decision Critical, Inc.

Decision Critical, a privately-held company headquartered in Austin, Texas, is a nurse-founded, nurse managed company specializing in providing competency and compliance solutions to healthcare organizations. The cornerstone of our value proposition is the 360° Competency Management Model which drives total competency management and professional development. Our solutions are extremely valuable to a wide variety of constituencies within healthcare organizations including, but not limited to Nursing, Education, Human Resources, Compliance, Performance Improvement and Quality Assurance.

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For more information on Decision Critical Competency Management:

<http://www.DecisionCritical.com/Competency-Management.asp>