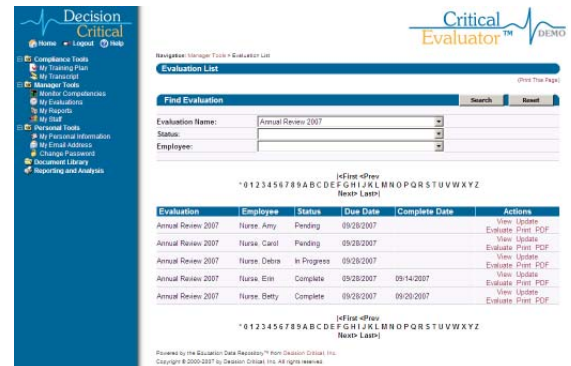


Critical Evaluator™ Patent Pending

Web-based Professional Performance Evaluation Tool

The Critical Evaluator™ has been developed in response to the highly complex competency and compliance requirements specific to the healthcare industry. Stringent federal and state regulatory requirements and the subjective approach to quality evaluation in the healthcare field have resulted in the demand for a more effective way to evaluate healthcare professional's competencies. Critical Evaluator will allow healthcare organizations to focus on quality improvement by concentrating on enhancing individual performance and competence, not just processes.

Critical Evaluator facilitates the systematic acquisition and assessment of information from a wide variety of sources to provide actionable feedback to both the organization and the individual. This comprehensive collection of organization-specific data facilitates tracking of staff development and career progression.



Spend Less Time Evaluating and More Time Enhancing Your Team!

Benefits

- Provides web-based employee performance evaluation and management
- Eliminates existing paper-based processes
- Standardizes evaluations across departments and facilities
- Includes all aspects of the evaluated requirements in the employee assessment such as: job knowledge, accomplishment of objectives, quality of work, productivity, initiative and creativity, interpersonal relationships, supervisory skills, dependability and professional contribution
- Supports 360° evaluation process with manager, peer and employee feedback
- Manages delivery and tracking of employee performance and identifies educational and professional development needs
- Provides a comprehensive record of skills and abilities that could benefit the organization and might otherwise not be noticed or recognized
- Assembles data to assist with planning for personnel moves and placements in order to best utilize each employee's demonstrated capabilities

Features

- Provides online, full-circle staff evaluations based on organization-defined standards of behavior, job-specific criteria, self review, peer feedback and dotted line supervisor input
- Delivers automated email reminders to staff and managers about pending evaluations
- Customizable template-based evaluation layouts mean the review entry forms and final printed format matches those in use at your facility
- Manages performance consistency with trend analysis and out-of-bound exception reporting
- Evaluates organizational performance on measured standards of excellence and environment of care criteria

About Decision Critical, Inc.

Decision Critical specializes in providing a web-enabled learning management system to healthcare organizations across the United States. Customers who have implemented Decision Critical's technology to deliver, track and maintain up-to-date records on continuing education of their healthcare professionals include Texas Children's Hospital Integrated Delivery System, Grand Forks AFB, and MedCath Corporation. Decision Critical's system serves over 500,000 users in more than 500 healthcare organizations from Alaska to Kuwait. Decision Critical is a privately-held company headquartered in Austin, Texas.