

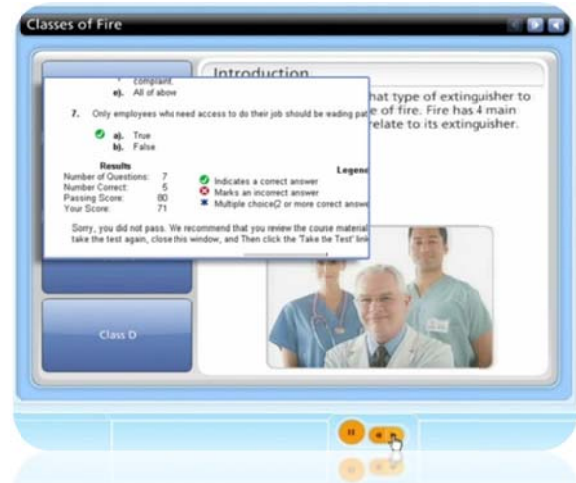
The Decision Critical Suite of Competency Management Tools

Since 1998, Decision Critical, Inc. has led the way in the field of competency management tools for healthcare institutions. Our entire suite of software includes learning management, skills checklists, evaluation tools and portfolios; giving executives and managers the most complete set of competency management tools in a single system.

Stand alone systems such as an LMS, address only the educational component of your competency strategy, leaving out key elements which can help to improve your overall competency position. You can get all of the tools you need delivered as "Software as a Service (SaaS)", meaning that all functionality is available through a browser, without the need to install new software on every user's PC.

Learning Management (LMS)

The completion of coursework for compliance or for advanced certification is an activity that all healthcare organizations must support. The LMS you choose needs to be flexible and powerful, with the capacity to utilize third party content as well as your own. Decision Critical tools let you create, assign and track all of your courses whether delivered online or face-to-face.



- Easy for employees to learn and use
- Educators can create content or load content created by any third party source
- Manage your team's compliance through your custom dashboard
- Generate auto email reminders to help ensure that your staff is always current with their CE

Electronic Checklists to Demonstrate Skills

Checklists are a logical extension of traditional coursework and should be utilized in conjunction. They provide preceptors with a means to assess whether staff members can demonstrate and use the skills they have been tested on. Administration is conducted electronically, making checklists easy to deliver and accessible to the preceptor, manager and individual.

| | Training Needed | Acceptable | Mastered | N/A |
|---|--|----------------------------------|----------------------------------|-----------------------|
| Staff member can change the needle boxes | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> |
| Staff member knows how to page a Supervisor | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Staff member can locate policy for Fall Precautions: Neonates | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Staff member can locate policy for Fall Precautions: Pediatrics | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Comments/Timeline | | | | |
| Insert Comments: | The staff member should seek additional assistance where noted. It is recommended that course #4577 on Fall Precautions be reassigned and completed. | | | |

- Load your own library of existing or third party checklists
- Accessible to employees via a secure browser over the net
- Preceptors can complete checklists from a COW, tablet or mobile device
- Comments and guidance can be entered and stored as a reference and learning tool for the nurse

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Performance Evaluation and Reporting

The most exceptional caregivers tend to possess a little something extra, attributes which aren't reflected in a transcript or a preceptor's checklist. It's the human touch and personal interaction that makes the difference. When evaluating their teams, it is vital for managers to have a mechanism in place to both monitor and foster these attributes for better patient outcomes. You can facilitate your competency evaluation process with our online suite.

- Managers can deliver evaluations to their direct reports
- Detailed evaluations are stored electronically
- Create a custom rating system based upon your guidelines
- Information is always stored securely, accessible only to the nurse and their managers



The Portfolio: A Caregiver's Body of Work

It takes a lot more than a simple resume to effectively represent the expertise of today's healthcare professional. For the best perspective, you have to consider their professional credentials, continuing education, clinical experience, research activities, honors, published works, reflections, scanned licenses, certificates and more. Using our Portfolio tool, managers can run Magnet reporting, conduct succession planning and get a more complete competency picture, giving them vital data to help align their staff with patient needs. Our patented Portfolio tools deliver it all.

- Store and view background, experience and credentials on each team member
- Wizards help people to populate the information necessary for Magnet reporting
- Data feeds pre-populate certain information from your HR system
- Individual profiles are enhanced and maintained by each caregiver via a secure Internet browser

Contact Decision Critical today!
800.794.1770

Visit www.DecisionCritical.com

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